

MINUTES  
Organizational and Regular Meeting  
Governing Board of the  
Greene County Educational Service Center  
Thursday, May 9, 2024 – 9:30 AM

---

Call to Order/Roll Call

The Meeting was called to order at 9:29 AM with the following in attendance: Mrs. Liz Betz, Mr. Erik Eppers, Mrs. Judy Lowstetter, Mrs. Pat Phipps, and Mrs. Rhea Young. Chad Hill was away.

Also in attendance: Mrs. Terry Graves-Strieter, Superintendent

- I. Board President Erik Eppers motioned for Judy Lowstetter to be Treasurer Pro Tem. Mrs. Phipps Seconded
- II. Call to Order/Roll Call for Organizational Meeting – Vice President Judy Lowstetter presiding
- III. Adoption of Agenda  
# 2024-42  
Moved by Mr. Eppers, seconded by Mrs. Young that the Adoption of Agenda be approved.  
Vote: Mrs. Betz, aye; Mr. Eppers, aye; Mrs. Lowstetter, aye; Mrs. Young, aye; Mrs. Phipps, aye.  
Motion carried.
- IV. Approve Minutes of the April 11, 2024, Regular Board Meeting  
# 2024-43  
Moved by Mrs. Lowstetter, seconded by Mrs. Young that the Minutes of April 11, 2024, Regular Board Meeting be approved, with a modification to correct end time from 10:10 p.m. to 12:10 p.m.  
Vote: Mrs. Betz, aye; Mr. Eppers, aye; Mrs. Lowstetter, aye; Mrs. Young, aye; Mrs. Phipps, aye.  
Motion carried.
- V. Open Communications  
Mrs. Terry Graves-Strieter shared hand written letter received from Sherrod Brown on the DDN article and also that the Excellence in Education ceremony went well.  
Mrs. Pat Phipps shared that a BAC member published a new book that was endorsed well by the ESC, and Dr. Amy Baldrige specifically.
  - A. Policy Liaison Update
  - B. Business Advisory Representative Update
  - C. Legislative Liaison Update –
  - D. Student Achievement Liaison Update
- VI. Public Participation – N/A

VII. Executive Session

A motion to enter into executive session for the purpose listed below.

WHEREAS, boards of education and other governmental bodies are required by statute "to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically excepted by law," and

WHEREAS, "the minutes need only reflect the general subject matter of discussions in executive session;" and

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22, the board hereby enters executive session for the reason(s) herein stated:

<u>  X  </u>	Personnel matters of a public employee or public official, pursuant to R.C. 121.22(G)(1)
<u>      </u>	<u>  X  </u> Appointment of employee(s) (reemployment)
<u>      </u>	<u>  X  </u> Promotion or compensation
<u>      </u>	<u>      </u> Dismissal, discipline, or demotion of employee(s) or students (s)
<u>      </u>	<u>      </u> Investigation of charges or complaints of employee(s) or students (s)
<u>      </u>	Consider the purchase of property or sale of property, pursuant to R.C. 121.22(G)(2)
<u>      </u>	Conference with an attorney to discuss pending or imminent court action, pursuant to R.C. 121.22(G)(3)
<u>      </u>	Preparing for, conducting, or reviewing negotiations or bargaining, pursuant to R.C. 121.22(G)(4)
<u>      </u>	Matters required to be kept confidential by federal or state law, pursuant to R.C. 121.22(G)(5)
<u>      </u>	Details related to security arrangements and emergency response where disclosure might jeopardize the security of the District, pursuant to R.C. 121.22(G)(6)

# 2024-48

Moved by Mr. Eppers, seconded by Mrs. Lowstetter, that the Board go into Executive Session at 9:36 AM to discuss matters as determined above.

Vote: Mrs. Betz, aye; Mr. Eppers, aye; Mrs. Lowstetter, aye; Mrs. Young, aye; Mrs. Phipps, aye.

Motion carried.

Following a discussion of personnel matters the Board returned to Regular Session at 10:23 AM.

VIII. Superintendent's Report

A. Superintendent Update

B. Franklin B. Walter Award - presented to Landon Gardner from Greeneview

- C. May 20<sup>th</sup> Professional Development Opportunity - No school for Bellbrook and GCLC sites for a iLead training/PD training for staff in the afternoon - a values based program with SEL components.
- D. Strategic Plan Update - Rubric update for June
- E. Exterior work update/ Open House - Possible open house in the fall. Would likely be in September. Yellow Springs will be doing a construction project in 2025. Will impact parking lot
- F. LCHS Update - A work in progress with a few more details being worked out. Will give more info in June.

IX. Financial Consent Agenda

1. To Approve the treasurer's report for the month ending April 30, 2024

Bills Paid March 2024

General Fund "001"	1,296,446.40
Local Grants "019's"	162,977.51
Enterprise Funds "020"	0.00
Agency Funds "027"	2,355.23
Student Activity "200"	0.00
State Grants "400's"	212,152.61
Federal Grants "500's"	51,870.30
Total	1,698,802.05

Approve Treasurer Report

# 2024-44

Moved by Mrs. Lowstetter, seconded by Mrs. Young that the Financial Consent Items be approved.

Vote: Mrs. Betz, aye; Mr. Eppers, aye; Mrs. Lowstetter, aye; Mrs. Young, aye; Mrs. Phipps, aye.

X. Personnel Consent Agenda

The Superintendent recommended the following Personnel Recommendations for approval.

**1. Retirements**

**2. Resignations**

- a. Michele Kattine, Mental Health Therapist, resignation effective July 31, 2024
- b. Brandi Pavlansky, IECMH Consultant, resigning end of 2023-2024 contract

**3. Administrator**

- a. Amy Baldrige, Director, 1 year contract, 225 days, Step 7 PHD, Director Salary Schedule, @ \$112,678.00 for the 2024-25 school year
- b. Cassie Darr, Director, 3 year contract, 160 days, Step 4 Masters+15, Director Salary Schedule, @ \$73,372.44, beginning with the 2024-25 school year

- c. Grace Schoessow, Director, 3 year contract, 225 days, Step 5 Masters+30, Director Salary Schedule, @ \$106,679.00, beginning with the 2024-25 school year, payable though grant funding
- d. Anya Senetra, Director, 3 year contract, 215 days, Step 11 Masters, Director Salary Schedule, @ \$113,449.29, beginning with the 2024-25 school year
- e. Traci Womack, Director, 3 year contract, 215 days, Step 4 Masters+15, Director Salary Schedule, @ \$98,594.22, beginning with the 2024-25 school year

#### **4. Supervisor**

- a. Michael Doll, Dean of Students/Supervisor of Alternative/Specialized Programs, 2 year contract, 210 days, Step 13 Master+15, Supervisor Salary Schedule, @ \$104,514.00, beginning with the 2024-2025 school year
- b. Nicole Ferguson, Supervisor, 2 year contract, 210 days, Step 2 Masters+15 Degree, Supervisor Salary Schedule @ \$82,405.00, beginning with the 2024-25 school year
- c. Chad Mason, Career Connections Coordinator, 1 year contract, 184 days, Step 11 Masters Degree+30, Supervisor Salary Schedule @ \$89,147.12 for the 2024-25 school year

#### Additional Hours for the 2023-2024 school year

- d. Nicole Ferguson, Supervisor, up to 80 additional hours @\$46.79 per hour to be worked during June 2024, payable through grant funding
- e. Kim Watkins, Supervisor, up to 80 additional hours @\$59.23 per hour to be worked during June 2024, payable through grant funding

#### **5. Certified Staff**

- a. Jessica Bledsoe, Speech and Language Pathologist, 3 year contract, 146 days, Step 6 Masters, SLP Salary Schedule @ \$58,282.72, beginning with the 2024-2025 school year
- b. Diane Bowers, Speech and Language Pathologist, 3 year contract, 183 days, Step 15 Masters, SLP Salary Schedule @ \$90,204.00, beginning with the 2024-2025 school year
- c. Kristina Carey, Speech and Language Pathologist, 1 year contract, 183 days, Step 11 Masters, SLP Salary Schedule @ \$82,581.00 for the 2024-2025 school year
- d. Julie Carlton, Speech and Language Pathologist, revised 3 year contract, 146 days, Step 13 Masters, SLP Salary Schedule @ \$68,925.56, beginning with the 2022-2023 school year
- e. Jamison Piatka, Speech and Language Pathologist, 2 year contract, 183 days, Step 2 Masters, SLP Salary Schedule @ \$65,430.00, beginning with the 2024-2025 school year

- f. Molly Simpson, Speech and Language Pathologist, 1 year contract, 183 days, Step 2 Masters, SLP Salary Schedule @ \$65,430.00 for the 2024-2025 school year
- g. Joyce Smith, Speech and Language Pathologist, 3 year contract, 151 days, Step 10 Masters, SLP Salary Schedule @ \$66,567.90, beginning with the 2024-2025 school year
- h. Elizabeth Ulrich, Speech Language Pathologist, 2 year contract, 183 days, Step 2 Masters, SLP Salary Schedule @ \$65,430.00, beginning with the 2024-25 school year
- i. Melissa Wallace, Speech Language Pathologist, 1 year contract, 183 days, Step 14 Masters, SLP Salary Schedule @ \$88,298.00 for the 2024-25 school year
- j. Joe Bulmahn, Occupational Therapist, 1 year contract, 126 days, Step 5 Masters+30, Occupational Therapist Salary Schedule, @ \$50,528.75 for the 2024-25 school year
- k. Theresa Grieshop, Occupational Therapist, 3 year contract, 183 days, Step 19 Bachelor's, Occupational Therapist Salary Schedule, @ \$92,289.00, beginning with the 2024-25 school year
- l. Beth Harnar, Occupational Therapist Fairborn, 1 year contract, 144 days, Step 9 Masters, Occupational Therapist Salary Schedule, @ \$61,982.95 for the 2024-25 school year
- m. Christa McComas, Occupational Therapist, 3 year contract, 183 days, Step 16 Bachelors, Occupational Therapist Salary Schedule, @ \$86,896.00, beginning with the 2024-25 school year
- n. Cassie McCreadie, Occupational Therapist, 3 year contract, 183 days, Step 4 Masters, Occupational Therapist Salary Schedule, @ \$69,241.00, beginning with the 2024-25 school year
- o. Ellen McHugh, Occupational Therapist, 3 year contract, 183 days, Step 4 Masters, Occupational Therapist Salary Schedule, @ \$69,241.00, beginning with the 2024-25 school year
- p. Mary Lou O'Malley, Occupational Therapist, Revised 2 year contract, 126 days, Step 15 Bachelor, Occupational Therapist Salary Schedule, @ \$58,592.07 for the 2023-24 school year
- q. Michaela Novotny, Occupational Therapist, 1 year contract, 73 days, Step 1 Masters, Occupational Therapist Salary Schedule, @ \$25,340.17 for the 2024-25 school year
- r. Brianna Skinner, Occupational Therapist, 1 year contract, 126 days, Step 6 Masters, Occupational Therapist Salary Schedule, @ \$50,298.79 for the 2024-25 school year
- s. Beth Eppers, Physical Therapist, 3 year contract, 146 days, Step 9 Masters, Physical Therapist Salary Schedule, @ \$62,843.83, beginning with the 2024-25 school year

- t. Dana Etheridge, Physical Therapist, 3 year contract, 183 days, Step 21 Masters, Physical Therapist Salary Schedule, @ \$101,638.00, beginning with the 2024-25 school year
- u. Michael Hoff, Physical Therapist, 1 year contract, 146 days, Step 2 PHD, Physical Therapist Salary Schedule, @ \$54,666.23 for the 2024-25 school year, pending issuance of Ohio State Board of Education Licensure, BCI & FBI Fingerprinting and Background Checks
- v. Dawn Koesters, Physical Therapist, 3 year contract, 183 days, Step 14 Bachelors, Physical Therapist Salary Schedule, @ \$83,300.00, beginning with the 2024-25 school year
- w. Linda Markstein, Physical Therapist, 3 year contract, 183 days, Step 14 Bachelors, Physical Therapist Salary Schedule, @ \$83,300.00, beginning with the 2024-25 school year
- x. Mary Beth Faile, Hearing Impairment Specialist, Revised 2 year contract, 146 days, Step 9 Bachelors+15, Hearing & Vision Impairment Specialist Salary Schedule, @ \$55,502.34 for the 2023-24 school year, pending issuance of Ohio State board of Education Licensure
- y. Lindsay Wollet, Visual Impairment Specialist, 1 year contract, 183 days, Step 15 Masters+15, Hearing & Vision Impairment Specialist Salary Schedule, @\$85,866.00 for the 2024-25 school year, pending issuance of Ohio State Board of Education Licensure, BCI & FBI Fingerprinting and Background Checks
- z. Rebecca Eakins, Teacher, 3 year contract, 183 days, Step 28 Masters, Teacher Salary Schedule @ \$85,510.00, beginning with the 2024-25 school year
- aa. John Gale, Teacher, 3 year contract, 183 days, Step 18 Masters, Teacher Salary Schedule @ \$71,337.00, beginning with the 2024-25 school year
- bb. Melinda Gelhausen, Teacher, 1 year contract, 146 days as preschool teacher and 37 days as IECMH Consultant (IECMH paid through grant funding) for a total of 183 days, Step 19 Masters, Teacher Salary Schedule @ \$58,044.20 and \$14,709.80 for the 2024-25 school year
- cc. Jennifer Green, Teacher, 1 year contract, 183 days, Step 18 Masters, Teacher Salary Schedule @ \$71,337.00 for the 2024-25 school year
- dd. Terri Green, Teacher, 1 year contract, 183 days, Step 3 Bachelor, Teacher Salary Schedule @ \$45,943.00 for the 2024-25 school year, pending issuance of Ohio State Board of Education Licensure
- ee. Mary Harleman, Teacher, 3 year contract, 183 days, Step 28 Masters, Teacher Salary Schedule @ \$85,510.00, beginning with the 2024-25 school year

- ff. Tim Lacy, Teacher, 3 year contract, 183 days, Step 20 Masters, Teacher Salary Schedule @ \$74,172.00, beginning with the 2024-25 school year
- gg. Nanette Lugo, Teacher, 3 year contract, 183 days, Step 20 Masters+30, Teacher Salary Schedule @ \$77,312.00, beginning with the 2024-25 school year
- hh. Jennifer McAnally, Teacher, 1 year contract, 183 days, Step 12 Masters+30, Teacher Salary Schedule @ \$65,493.00 for the 2024-25 school year, pending the issuance of Ohio State Board of Education Licensure
- ii. Amy McCormack, Teacher, 1 year contract, 183 days, Step 14 Masters+30, Teacher Salary Schedule @ \$68,448.00 for the 2024-25 school year
- jj. Sandra McIntosh, Teacher, 1 year contract, 183 days, Step 20 Masters+30, Teacher Salary Schedule @ \$77,312.00 for the 2024-25 school year
- kk. Olivia Meeks, Teacher, 1 year contract, 183 days, Step 9 Bachelors, Teacher Salary Schedule @ \$53,744.00 for the 2024-25 school year
- ll. Karen Moulton, Teacher, 3 year contract, 183 days, Step 10 Masters+15, Teacher Salary Schedule @ \$61,269.00, beginning with the 2024-25 school year
- mm. Brigitte Shirley, Teacher, 1 year contract, 183 days, Step 15 Masters+30, Teacher Salary Schedule @ \$69,925.00 for the 2024-25 school year
- nn. Charles Thompson, APE Teacher, 1 year contract, 183 days, Step 10 Masters, Teacher Salary Schedule @ \$59,999.00 for the 2024-25 school year
- oo. Ruth Wells, Teacher, 2 year contract, 183 days, Step 20 Masters+15, Teacher Salary Schedule, @ \$75,742.00, beginning with the 2024-25 school year
- pp. Kaitlin Wright, Teacher, 3 year contract, 183 days, Step 15 Bachelors+15, Teacher Salary Schedule, @ \$63,392.00, beginning with the 2024-25 school year

Additional Hours for the 2023-24 School Year Extended School Year or PS Evaluations

**Beavercreek Preschool Evaluations**

- qq. Nicole Melin estimated up to 35 hours, payable by timesheet, at \$69.20 per hour
- rr. Rebecca Ross estimated up to 60 hours, payable by timesheet, at \$66.45 per hour
- ss. Nick Schetter estimated up to 20 hours, payable by timesheet, at \$52.33 per hour

**Beavercreek Extended School Year**

- tt. Megan Gilley estimated up to 40 hours, payable by timesheet, at \$58.79 per hour

**Bellbrook - Sugarcreek Preschool Evaluations**

- uu. Julie Carlton estimated up to 45 hours, payable by timesheet, at \$60.95 per hour
- vv. Dawn Koesters estimated up to 40 hours, payable by timesheet, at \$58.79 per hour

ww. Ellie McHugh estimated up to 40 hours, payable by timesheet, at \$48.57 per hour

xx. Kendra Ripberger estimated up to 40 hours, payable by timesheet, at \$50.03 per hour

yy. Kaitlin Wright estimated up to 40 hours, payable by timesheet, at \$47.96 per hour

zz. Melissa Wallace estimated up to 45 hours, payable by timesheet, at \$62.32 per hour

**Bellbrook - Sugarcreek Extended School Year**

a. Bernice Davis estimated up to 20 hours, payable by timesheet, at \$54.07 per hour

**Cedar Cliff Local Schools Extended School Year**

b. Megan Gilley estimated up to 5 hours, payable by timesheet, at \$58.79 per hour

c. Jamison Piatka estimated up to 9 hours, payable by timesheet, at \$45.83 per hour

**Fairborn Preschool Summer Evaluations**

d. Jaclyn Brady estimated up to 15 hours, payable by timesheet, at \$50.89 per hour

e. Casey Haper estimated up to 45 hours, payable by timesheet, at \$59.57 per hour

**Greeneview Local Schools Preschool Evaluations**

f. Lauren Becker estimated up to 20 hours, payable by timesheet, at \$48.57 per hour

g. Brittany Evans estimated up to 15 hours, payable by timesheet, at \$34.50 per hour

h. Kristen Semler estimated up to 15 hours, payable by timesheet, at \$45.89 per hour

**Xenia Community Schools Preschool Summer Evaluations**

i. Jenna Cain estimated up to 23 hours, payable by timesheet, at \$55.21 per hour, to be completed before July 31, 2024

**Xenia Community Schools Extended School Year**

j. Janet Boucher estimated up to 18 hours, payable by timesheet, at \$60.33 per hour

**Yellow Springs Kindergarten Screening**

k. Jamison Piatka estimated up to 15 hours, payable by timesheet, at \$45.83 per hour

**2024-2025 Stipends**

l. George Leightenheimer, Lead Teacher, stipend, to be paid \$6,158.00 in 24 equal payments for additional responsibilities as Lead Teacher

**2024-2025 Hourly Contract**

m. Sue Campbell, Vision and Hearing Supervisor, Step 9 Masters+15, Supervisor Salary Schedule, \$459.40 per day, up to 53 days for the 2024-2025 school year, payable by timesheet



- n. Doris Lopez, Intervention Specialist, hourly position, Step 12 Masters+15, Teacher Salary Schedule, \$50.09 per hour by timesheet, up to 21 hours per week for the 2024-2025 school year, payable by timesheet
- o. Barb McDermott, Home School Coordinator, \$49.94 per hour to complete and process home schooling paperwork for the 2024-25 school year, payable by timesheet
- p. Patty Ryan, Speech and Language Pathologist, Step 17, Masters Degree Speech and Language Pathologist Salary Schedule, \$68.50 per hour by timesheet, up to 320 hours for the 2024-2025 school year, payable by timesheet

#### **6. Professional Non-Teaching**

##### Additional Hours for the 2023-2024 school year

- a. Laura Taylor, Mental Health Therapist, up to 16 hours, payable by timesheet at \$55.88 per hour, for completion of trauma training, payable through grant funding
- b. Rachel Mitchell, Mental Health Therapist, up to 16 hours, payable by timesheet at \$46.27 per hour, for completion of trauma training, payable through grant funding
- c. Heidi Wade, Mental Health Therapist, up to 16 hours, payable by timesheet at \$46.27 per hour, for completion of trauma training, payable through grant funding
- d. Amy Selvage, Mental Health Therapist, up to 16 hours, payable by timesheet at \$43.07 per hour, for completion of trauma training, payable through grant funding
- e. Audrey Shirk Kessel, Mental Health Therapist, up to 16 hours, payable by timesheet at \$39.26 per hour, for completion of trauma training, payable through grant funding
- f. Jaime Hilling, Mental Health Therapist, up to 24 hours, payable by timesheet at \$44.15 per hour, for completion of trauma training, payable through grant funding
- g. Michele Kattine, School-based Mental Health Therapist, up to 32 hours, payable by timesheet at \$35.10 per hour, for transition of clinical services

#### **7. Classified Staff**

- a. Andrea Chaffin, Preschool Classroom Aide, 2 year contract, 4 days per week, 6.5 hours per day, 143 work days plus 9 holidays for a total of 152 days, Step 9 Non Degree, Preschool Classroom Aide Salary Schedule @ \$21.02 per hour, beginning with the 2024-2025 school year
- b. Amanda Fles, Preschool Classroom Aide, 2 year contract, 4 days per week, 6.5 hours per day, 143 work days plus 9 holidays for a total of 152 days, Step 8 Bachelors, Preschool Classroom Aide Salary Schedule @ \$21.54 per hour, beginning with the 2024-25 school year
- c. Angela Irvin, Preschool Classroom Aide, Continuing contract, 4 days per week, 7 hours per day, 144 work days plus 9 holidays for a total of 153 days, Step 6 Associate, Preschool Classroom Aide Salary Schedule @ \$20.47 per hour, beginning with the 2024-25 school year

- d. Amber Keele, Preschool Classroom Aide, 2 year contract, 4 days per week, 6.5 hours per day, 143 work days plus 9 holidays for a total of 152 days, Step 11 Bachelors, Preschool Classroom Aide Salary Schedule @ \$23.14 per hour, beginning with the 2024-25 school year
- e. Cheyenne Lutz, Preschool Classroom Aide, 2 year contract, 4 days per week, 6.5 hours per day, 143 work days plus 9 holidays for a total of 152 days, Step 5 Non Degree, Preschool Classroom Aide Salary Schedule @ \$18.98 per hour, beginning with the 2024-25 school year
- f. Lisa Steiner, Preschool Classroom Aide, 2 year contract, 4 days per week, 6.5 hours per day, 143 work days plus 9 holidays for a total of 152 days, Step 9 Non Degree, Preschool Classroom Aide Salary Schedule @ \$21.02 per hour, beginning with the 2024-25 school year
- g. Hayley Crandall, INC 1:1 Aide, 2 year contract, 7 hours per day, 5 days per week, 183 work days plus 9 holidays for a total of 192 days, Step 9, Associates Degree, Classroom Aide Salary Schedule @ \$22.07 per hour, beginning with the 2024-2025 school year
- h. Tenyetta Olinger, INC 1:1 Aide, 2 year contract, 7 hours per day, 5 days per week, 183 work days plus 9 holidays for a total of 192 days, Step 5, Non Degree, Classroom Aide Salary Schedule @ \$18.98 per hour, beginning with the 2024-2025 school year
- i. Heather Shelton, INC Aide, 1 year contract, 7 hours per day, 5 days per week, 183 work days plus 9 holidays for a total of 192 days, Step 10, Non Degree, Classroom Aide Salary Schedule @ \$21.53 per hour for the 2024-2025 school year
- j. Melissa Spitznogle, Academy Aide, 2 year contract, 7 hours per day, 5 days per week, 183 work days plus 9 holidays for a total of 192 days, Step 13, Non Degree, Classroom Aide Salary Schedule @ \$23.05 per hour, beginning with the 2024-2025 school year
- k. Crystal DeSouza, LC Aide, 2 year contract, 5 days per week, 7 hours per day, 183 work days plus 9 holidays for a total of 192 days, Step 7 Non Degree, Classroom Aide Salary Schedule @ \$20.00 per hour, beginning with the 2024-25 school year
- l. Natasha Francis, LC Aide, 1 year contract, 5 days per week, 7 hours per day, 183 work days plus 9 holidays for a total of 192 days, Step 12 Associates Degree, Classroom Aide Salary Schedule @ \$23.67 per hour for the 2024-25 school year
- m. Jordan Gerhardt, LC Aide, 2 year contract, 5 days per week, 7 hours per day, 183 work days plus 9 holidays for a total of 192 days, Step 4 Non Degree, Classroom Aide Salary Schedule @ \$18.48 per hour, beginning with the 2024-25 school year
- n. Jonna' Grant, LC Aide, 2 year contract, 5 days per week, 7 hours per day, 183 work days plus 9 holidays for a total of 192 days, Step 5 Associates Degree, Classroom Aide Salary Schedule @ \$19.94 per hour, beginning with the 2024-25 school year

- o. Darryl McGee, LC Aide, 2 year contract, 5 days per week, 7 hours per day, 183 work days plus 9 holidays for a total of 192 days, Step 9 Bachelor Degree, Classroom Aide Salary Schedule @ \$23.06 per hour, beginning with the 2024-25 school year
- p. Emma Mullikan- Mahaffey, LC Aide, 2 year contract, 5 days per week, 7 hours per day, 183 work days plus 9 holidays for a total of 192 days, Step 5 Non Degree, Classroom Aide Salary Schedule @ \$18.98 per hour, beginning with the 2024-25 school year
- q. Travis Ratliff, LC Aide, 2 year contract, 5 days per week, 7 hours per day, 183 work days plus 9 holidays for a total of 192 days, Step 6 Associates Degree, Classroom Aide Salary Schedule @ \$20.47 per hour, beginning with the 2024-25 school year
- r. Carmen Upton, LC Aide, 1 year contract, 5 days per week, 7 hours per day, 183 work days plus 9 holidays for a total of 192 days, Step 10 Non Degree, Classroom Aide Salary Schedule, @ \$21.53 per hour for the 2024-25 school year
- s. Todd Shuttleworth, Job Coach, 2 year contract, 5 days per week, 6.5 hours per day, 183 work days plus 9 holidays for a total of 192 days, Step 7 Non Degree, Classroom Aide Salary Schedule, @ \$20.00 per hour, beginning with the 2024-25 school year
- t. Amy Leach, Central Office Administrative Assistant, 2 year contract, 5 days per week, 8 hours per day, 209 work days plus 11 holidays for a total of 220 days, Step 12, Administrative Assistant Salary Schedule, @ \$45,056.00, beginning with the 2024-25 school year
- u. Kimberly Kesling, HR Coordinator/Executive Assistant, 2 year contract, 220 work days plus 11 holidays for a total of 231 days, Step 14 Bachelor's Degree, HR Coordinator Salary Schedule, @ \$74,268, beginning with the 2024-2025 school year

#### **8. Reduction in Force**

- a. Ed Marrinan, Director of ESC Philanthropic Education, due to a loss of grant funding effective June 30, 2024

#### **Substitute Staff**

# 2024-45

Moved by Mrs. Betz, seconded by Mrs. Phipps that the Personnel Consent Items 1-7 amended to exclude Mrs. Beth Eppers be approved.

Vote: Mrs. Betz, aye; Mr. Eppers, aye; Mrs. Lowstetter, aye; Mrs. Young, aye; Mrs. Phipps, aye.

# 2024-46

Moved by Mrs. Betz, seconded by Mrs. Young that the Personnel Consent Items for Mrs. Beth Eppers be approved.

Vote: Mrs. Betz, aye; Mr. Eppers, abstained; Mrs. Lowstetter, aye; Mrs. Young, aye; Mrs. Phipps, aye.

Motion carried.

XI. Resolutions

- a. That the Board approve the hiring of Abby Linder, as a long-term substitute teacher, to fill a vacancy in the position of intervention specialist, and that the Board waive the waiting periods set forth in in Board Policies 3120.04 and 3120.11 for placement on the salary schedule and receipt of fringe benefits as a long term substitute teacher, based on her past performance as a classroom assistant, and her commitment to remain in the employ of the Greene County Educational Service Center for at least three (3) years after issuance of her regular 5-year Professional teaching license from ODE.

BOARD RESOLUTION

WHEREAS it has been determined that Abby Linder, who is currently employed by the Greene County Educational Service Center as a long-term sub teacher, is the most qualified applicant for a vacancy in the position of intervention specialist, beginning with the 2024-25 school year; and

WHEREAS the Superintendent has recommended that Abby Linder be hired to fill said vacancy; and

WHEREAS Abby Linder qualifies for a substitute teaching license issued by the Ohio Department of Education, but has not yet completed all of the requirements for issuance of Resident Educator and then regular 5-year teaching license; and

WHEREAS Abby Linder has committed to maintain her employment with the Greene County Educational Service Center for at least three (3) years following the issuance of her professional regular professional teaching license from ODE (after fulfillment period as Resident Educator/Alternate Resident Educator from ODE and while working at the Greene County Educational Service Center).

NOW, THEREFORE, BE IT RESOLVED, THAT:

- i. Abby Linder is hired as a long-term substitute teacher, and placed on the BA/step 2 of the current teachers' salary schedule, effective at the beginning of the 2024-25 school year, and is eligible for fringe benefits provided regular staff members.
  - ii. Based on past performance as a classroom assistant, and her commitment to continued employment with Greene County Educational Service Center following her receipt of her regular 5-year Professional teaching license from ODE for a period of three (3) years, this Board waives the waiting periods set forth in in Board Policies 3120.04 and 3120.11 for placement on the salary schedule and receipt of fringe benefits as a long-term substitute teacher.
  - iii. This staff member will follow the timeline set up with her by her Director of Alternative Programs and will complete obligations for obtaining Alternative Resident Educator licensure by the end of the first semester, January 10<sup>th</sup>, 2025. If this does not occur, then the position of long-term substitute teacher will no longer be available to her for the 2025-26 school year.
- b. That the Board approve the hiring of Max Mullikin, as a long-term substitute teacher, to fill a vacancy in the position of intervention specialist, and that the Board waive the waiting

periods set forth in in Board Policies 3120.04 and 3120.11 for placement on the salary schedule and receipt of fringe benefits as a long term substitute teacher, based on his past performance as a classroom assistant, and his commitment to remain in the employ of the Greene County Educational Service Center for at least three (3) years after issuance of his regular 5-year Professional teaching license from ODE.

#### BOARD RESOLUTION

WHEREAS it has been determined that Max Mullikin, who is currently employed by the Greene County Educational Service Center as a long-term sub teacher, is the most qualified applicant for a vacancy in the position of intervention specialist, beginning with the 2024-25 school year; and

WHEREAS the Superintendent has recommended that Max Mullikin be hired to fill said vacancy; and

WHEREAS Max Mullikin qualifies for a substitute teaching license issued by the Ohio Department of Education, but has not yet completed all of the requirements for issuance of Resident Educator and then regular 5-year teaching license; and

WHEREAS Max Mullikin has committed to maintain her employment with the Greene County Educational Service Center for at least three (3) years following the issuance of his professional regular professional teaching license from ODE (after fulfillment period as Resident Educator/Alternate Resident Educator from ODE and while working at the Greene County Educational Service Center)

NOW, THEREFORE, BE IT RESOLVED, THAT:

- i. Max Mullikin is hired as a long-term substitute teacher, and placed on the BA/step 2 of the current teachers' salary schedule, effective at the beginning of the 2024-25 school year, and is eligible for fringe benefits provided regular staff members.
- ii. Based on past performance as a classroom assistant, and his commitment to continued employment with Greene County Educational Service Center following his receipt of his regular 5-year Professional teaching license from ODE for a period of three (3) years, this Board waives the waiting periods set forth in in Board Policies 3120.04 and 3120.11 for placement on the salary schedule and receipt of fringe benefits as a long-term substitute teacher.
- iii. This staff member will follow the timeline set up with his by his Director and will show progress towards obtaining Resident Educator licensure by the end of the first semester, January 10<sup>th</sup>, 2025. If this does not occur, then the position of long-term substitute teacher will no longer be available to him for the 2025-26 school year.

# 2024-47

Moved by Mrs. Lowstetter, seconded by Mrs. Phipps that the Resolutions be approved.

Vote: Mrs. Betz, aye; Mr. Eppers, aye; Mrs. Lowstetter, aye; Mrs. Young, aye; Mrs. Phipps, aye.

XII. Fairborn Digital Academy - per Fairborn Digital Academy Board Approval

1. Resignations

2. New Contracts

- a. Erik Tritsch as Executive Director for \$96,049.06 for 215 days beginning for FY 2024-25
- b. Jessica Biggers as Principal for \$71,035.70 for 210 days for FY 2024-25
- c. David Stevens as Treasurer for \$20,215.45 for FY 2024-25
- d. Courtney Patrick as Vice-Principal for \$61,800.00 for 210 days for FY 2024-25
- e. Heather D'Agostino as Secretary for \$35,340.44 for 220 days for FY 2024-25
- f. Donna Smalt as Secretary for \$47,113.63 for 220 days for FY 2024-25
- g. Melissa Gillis as School Counselor for \$45,505.12 for 185 days for FY 2024-25
- h. Cheryl Brown as Intervention Specialist/Accountability Coach for \$55,019.83 for 185 days for FY 2024-25
- i. Sarah Snyder as Accountability Coach for \$45,505.12 for 185 days for FY 2024-25
- j. Eric Wright as Accountability Coach for \$43,260.00 for 185 days for FY 2024-25
- k. Hope Young as Accountability Coach for \$45,505.12 for 185 days for FY 2024-25
- l. Todd Gasho as Intervention Specialist for \$42,000.00 for 185 days for FY 2024-25
- m. Dirk Webb as Intervention Specialist for \$36,244.86 for 155 days with the option to work up to 10 additional days at \$233.84 per day via timesheet for FY 2024-25
- n. Thomas Manley as Computer Tech for \$40,439.70 for 215 days FY 2024-25
- o. Shari Little as School Pride Officer for \$27,885.28 for 185 days for FY 2024-25
- p. John Bragg as Accountability Coach to be at the rate of \$33.21 per hour not to exceed 29 hours per week for FY 2024-25
- q. Kristen Gray as Accountability Coach to be at the rate of \$33.21 per hour not to exceed 29 hours per week for FY 2024-25
- r. Sheila Grimm as Accountability Coach to be at the rate of \$33.21 per hour not to exceed 29 hours per week for FY 2024-25
- s. Mitchell Waterman as Accountability Coach to be at the rate of \$33.21 per hour not to exceed 29 hours per week for FY 2024-25
- t. Deborah Hicks as Accountability Coach to be at the rate of \$31.83 per hour not to exceed 29 hours per week for FY 2024-25

- u. Cindy Summerfield as Accountability Coach to be at the rate of \$31.83 per hour not to exceed 29 hours per week for FY 2024-25
- v. Sarah Zecchini as Accountability Coach to be at the rate of \$31.83 per hour not to exceed 29 hours per week for FY 2024-25

3. Supplemental

- a. Hope Young, Building Leadership Stipend \$1,000.00 for the 23-24 school year to be paid out the second pay in June

# 2024-46

Moved by Mrs. Phipps seconded by Mrs. Young that the Fairborn Digital Academy Items 1-3. be approved.

Vote: Mrs. Betz, aye; Mr. Eppers, aye; Mrs. Lowstetter, aye; Mrs. Young, aye; Mrs. Phipps, aye.

Motion carried.

XIII. Mental Health Business Consent Agenda

XIV. Business Consent Agenda

**1. Approve adjustment to preschool aide personal days from 2.4 to 2.5**

**2. Out of County or Private School Contracts**

- a. Approve Wilmington City Schools Learning Center Placement for current 2023-2024 year
- b. Approve Payroll and Benefits Agreement with Fairborn Digital Academy estimated for \$1,400,000 for the 2024-2025 school year

**3. FY25 Contracts**

- a. Beaver Creek City Schools \$3,000,000.00

**4. Approve MVECA Service Agreements for FY25**

- a. Computer Service Agreement
  - I. Financial Module USAS/USPS \$2,473.00
  - II. Student Information \$7,725.00
  - III. Grade Book \$3,150.00
  - IV. SameGoal / IEP Anywhere \$2,625.00
  - V. EMIS \$1,838.00
  - VI. Total \$17,311.00

*FY24 Costs were \$10,112.50*

- b. MVECA Access Control and Surveillance service effective July 1, 2024 - June 30, 2027 for an estimated \$1,590.00 per year

# 2024-47

Moved by Mrs. Betz, seconded by Mrs. Lowstetter that the Business Consent Items 1-9. be approved.

Vote: Mrs. Betz, aye; Mr. Eppers, aye; Mrs. Lowstetter, aye; Mrs. Young, aye; Mrs. Phipps, aye.

Motion carried.

XV. Board Business Consent

1. **Approve Terry Graves Strieter Superintendent Contract for 2024-25**
2. **Accept the Resignation of Treasurer Chad Hill effective May 10, 2024 and authorize the Board President to sign any documents necessary to effectuate the resignation in consultation with legal counsel**
3. **Whereas, the current Treasurer's tenure will end on May 10, 2024, and our Assistant Treasurer, Kasey Mahaffey has performed well in her current role and has the appropriate Treasurer license, we appoint Kasey Mahaffey as interim Treasurer effective May 11, 2024 with specific contract terms to be negotiated**

# 2024-48

Moved by Mrs. Lowstetter seconded by Mrs. Betz that the Board Business Consent Items 1-3. be approved.

Vote: Mrs. Betz, aye; Mr. Eppers, aye; Mrs. Lowstetter, aye; Mrs. Young, aye; Mrs. Phipps, aye.

Motion carried.

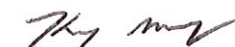
1. Review Goals:
  - i. Personnel
  - ii. Facilities
  - iii. Fiscal Management
  - iv. Programs & Services
  - v. Marketing & Promotion
  - vi. Collaborative Relationships & Partnerships
  - vii. Legislative & Educational Impact Issues

XVI. Adjourn

There being no further business to come before the Board, Mr. Eppers adjourned the Meeting at 11:33 AM.

Attest

  
Erik Eppers, President

  
Treasurer

Upcoming Events

**Excellence in Education - May 7, 2024 at 6:30 p.m.**

**Educator Appreciation Week - May 6-10, 2024**

**Retirement and Awards Recognition - Tuesday, May 14, 2024 from 4:00pm to 6:00 p.m.**

**Reminder - Ethics Disclosure Filing Due May 15, 2024**



**Governing Board meeting - June 13, 2024 at 9:30 a.m.**

